

Docket No.
144.003**Declaration and Power of Attorney For Patent Application**
English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

SYSTEMS AND METHODS FOR INTELLIGENT HIRING PRACTICES

the specification of which

(check one)

☒ is attached hereto.

☐ was filed on _____ as United States Application No. or PCT International
Application Number _____
and was amended on _____
(if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, Section 119(a)-(d) or Section 365(b) of any foreign application(s) for patent or inventor's certificate, or Section 365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Priority Not Claimed

(Number)

(Country)

(Day/Month/Year Filed)

☐

(Number)

(Country)

(Day/Month/Year Filed)

☐

(Number)

(Country)

(Day/Month/Year Filed)

☐

I hereby claim the benefit under 35 U.S.C. Section 119(e) of any United States provisional application(s) listed below:

_____	_____
(Application Serial No.)	(Filing Date)
_____	_____
(Application Serial No.)	(Filing Date)
_____	_____
(Application Serial No.)	(Filing Date)

I hereby claim the benefit under 35 U. S. C. Section 120 of any United States application(s), or Section 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. Section 112, I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, C. F. R., Section 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application:

_____	_____	_____
(Application Serial No.)	(Filing Date)	(Status)
		(patented, pending, abandoned)
_____	_____	_____
(Application Serial No.)	(Filing Date)	(Status)
		(patented, pending, abandoned)
_____	_____	_____
(Application Serial No.)	(Filing Date)	(Status)
		(patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. *(list name and registration number)*

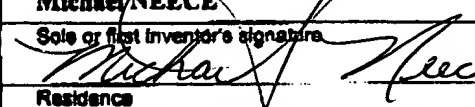
Rashida A. Karmali, Esq.

Reg. No. 43,705

Send Correspondence to:

Rashida A. Karmali, Esq.
230 Park Avenue, Suite 1000
New York, New York 10169

Direct Telephone Calls to: *(name and telephone number)*
(212) 808-6589

Full name of sole or first inventor Michael NEECE	Date
Sole or first inventor's signature 	9-12-2001
Residence 22 Ash Street, Hopkinton, MA 01748	
Citizenship USA	
Post Office Address same as above	

Full name of second inventor, if any Christopher FAUST	Date
Second inventor's signature	
Residence 455 Waltham Street, Lexington, MA 02421	
Citizenship USA	
Post Office Address same as above	

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. *(list name and registration number)*

Rashida A. Karmali, Esq.

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Full name of sole or first inventor Michael NEECE	
Sole or first inventor's signature	Date
Residence 22 Ash Street, Hopkinton, MA 01748	
Citizenship USA	
Post Office Address same as above	

Full name of second inventor, if any Christopher FAUST	
Second inventor's signature <i>Christopher Faust</i>	Date 8-30-2001
Residence 455 Waltham Street, Lexington, MA 02421	
Citizenship USA	
Post Office Address same as above	

Full name of third inventor, if any
Todd BECKER

Third inventor's signature

Todd H. Becker

Date

9/17/01

Residence
82 Revere Drive, Ridgefield, CT 06877

Citizenship
USA

Post Office Address

Full name of fourth inventor, if any

Fourth inventor's signature

Date

Residence

Citizenship

Post Office Address

Full name of fifth inventor, if any

Fifth inventor's signature

Date

Residence

Citizenship

Post Office Address

Full name of sixth inventor, if any

Sixth inventor's signature

Date

Residence

Citizenship

Post Office Address

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United States of America rights, title and interest in the invention

☐ **Foreign rights, title and interest in the invention**

☐ **United States Patent Application Serial No.**

Date of Execution:

Date of Filing:

☐ **United States Provisional Patent Application Serial No.**☐ **United States Patent No(s).**☐ **International (PCT) Patent Application Serial No.**☐ **Other (specify)** _____

Title of the Invention

SYSTEMS AND METHODS FOR INTELLIGENT HIRING PRACTICES

Inventors (assignors)[illegible]

Assignment

Name	Address
TIC HOLDINGS, LLC	82 Revere Drive Ridgefield, CT 06877 USA

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**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
144.003

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 33 U.S.C. 261.)

Executed this 12th day of SEPTEMBER, in the year 2001

Michael Neece
(Signature of Inventor)

State of MASSACHUSETTS

County of Middlesex

Before me personally appeared Michael NEECE

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 12th day of SEPTEMBER, in the year 2001

Comm. EXP: 11/13/03
MARY Lou Colangelo

Mary Lou Colangelo
(Notary Public)

Executed this _____ day of _____, in the year _____

(Signature of Inventor)

State of _____

County of _____

Before me personally appeared Christopher FAUST

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this _____ day of _____, in the year _____

(Notary Public)

Executed this _____ day of _____, in the year _____

(Signature of Inventor)

State of _____

County of _____

Before me personally appeared Todd BECKER

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this _____ day of _____, in the year _____

(Notary Public)

10 of 10

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.

144,003

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this 17th day of September, in the year 2001
at Ridgefield Bank

State of Connecticut

County of Fairfield

Before me personally appeared Michael NEECE

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this _____ day of _____, in the year _____

(Notary Public)

Executed this 30 day of 8, in the year 2001
at Lexington

State of Massachusetts

County of Middlesex

Before me personally appeared Christopher FAUST

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 30th day of August, in the year 2001

C. Jean Coates
NOTARY PUBLIC
My commission expires Oct. 15, 2004

(Notary Public)

Executed this 17th day of September, in the year 2001
at Ridgefield Bank
Ridgefield, Ct

State of Connecticut

County of Fairfield

Before me personally appeared Todd BECKER

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 17th day of September, in the year 2001

(Notary Public)

my commission expires Aug 31, 2004